

College Diversity Roundtable Meeting Minutes
March 3, 2015
Gamble Room
5 PM – 6 PM

- **Brief Introductions**
- **How to contact and involve alumni in student groups (Cris Monahan, Assistant Director, Alumni Relations – Affinity and Diversity Engagement)**
 - Discussion Tabled – will be addressed in a future meeting.
- **Posse Plus Retreat Recap (Jon Burdick, Dean of Admissions and Financial Aid)**
 - Student's, staff, faculty, and Posse administrators were in attendance at Beaver Hollow Conference Center. The topic of the Retreat was Crime & Punishment. The retreat was a positive experience and increased shared community understanding/awareness. For those unable to attend, Damian Garcia wrote a very nice recap and narrative about the retreat: <http://enrollment.rochester.edu/blog/retreat-for-rochester-students-about-crime-and-punishment/>
 - 2016 Proposed Retreat Date – February 5-7th
- **Douglass Leadership House Presentation and Discussion Regarding Yik Yak (Sade Richardson, DLH President)**
 - Slideshow presentation of Yik Yak postings, and description of the app's use on campus.

Action Items:

- Public Safety is actively seeking legal support in retrieving identifiable information of students posting unsuitable comments anonymously.
- Dean Feldman is working with administrators to write a letter to Yik Yak to intervene by
 1. the removal of certain offending posts that may remain on the Yik Yak application (screenshots attached);
 2. the immediate disabling of the accounts of the users responsible for those posts;
 3. any information in Yik Yak's possession or control, including but not limited to names, email addresses, IP addresses, phone identifiers or other information that would aid the University to identify those users; and
 4. Immediate and permanent removal of any and all use of the University of Rochester name from the Yik Yak application, including but not limited to the "peek list."
- President Seligman released the following statement to the Campus Community on Friday, April 10th

“We are one University, bound by a culture of mutual respect and mutual support. In recent weeks, anonymous email attacks and other personal derogation have increased. Throughout the country and on our campus, individuals have attacked others under the cover of anonymity. Let me reassert our belief in civility and our respect for each other. I deplore hateful epithets whether shouted in the dark of night, written on walls, or posted to social media sites like Yik Yak. Racist, sexist and abusive speech weakens all of us. It is on us, not only to help stop sexual assault but also to speak up for each other, to defend your roommates, friends and classmates against abusive language, to take the lead in valuing each member of our community.” - Joel Seligman, President

- **Next CDR Meeting: Tuesday, April 14 - Gamble Room from 5-6 PM**

- **Upcoming Events**

Inclusion: A conversation with disability rights activist Cori Piels

Tuesday, March 3, 2015

8-9 PM

2110E Dewey Hall

Sponsored by RCCL, Rochester AmeriCorps, and TOUR as part of Spread the word to end the word, a national campaign about ending the use of the “R-word” and creating respectful, inclusive communities for all people.

Hari Kondabolu

Wednesday, March 4, 2015

7 PM

May Room

Sponsored by ADITI and CAB
Communal Principle Project’s Inclusion Grant Recipient

Senator Delvin Moody’s Town Hall Meeting
“Safe Zone: A discussion on race and diversity”

Thursday, March 5, 2015

6 – 7:30 PM

Gowen Room

Pasta Dinner sponsored by the Paul J. Burgett Intercultural Center

NYC Multicultural Student-Alumni Networking Night

In NYC over spring break? Join us for this networking event.

Monday, March 9, 2015

Minton's in NYC

Business casual attire (no jeans)

For questions or to register: www.rochester.edu/alumnievents

Sponsored by the Office of Alumni Relations, Office of Minority Student Affairs, Paul J. Burgett Intercultural Center, Hajim School of Engineering and Applied Sciences, David T. Kearns Center, Douglass Leadership House, and the Spanish and Latino Students' Association.

Seeking Panelists and Peer Facilitators for the One Community program!

The One Community program provides first year students with the opportunity to examine the layers of their identities, hear the narratives of members of our campus community, and be exposed to tools for addressing feelings that may arise from difficult conversations on race, ethnicity, class, ability, gender, sexual orientation, religion, and other dimensions of identity.

The Paul J. Burgett Intercultural Center is currently seeking nominations for undergraduate students to serve as panelists and peer facilitators for the upcoming One Community program held during the Fall 2015 Orientation.

[Panelist Applications](#) are due **Friday, March 20, 2015** <http://bit.ly/18KYNoX>

[Peer Facilitator Applications](#) are due Thursday, **April 16, 2015** <http://bit.ly/1HUH26f>

Black Woman's Appreciation Dinner

The Black Women's Appreciation Dinner is a formal dinner organized to encourage the continuous recognition and appreciation of our Black women and women from the African Diaspora. This year, the young men from surrounding institutions of higher education have come together to organize a recognition dinner. The keynote speaker is Mayor Lovely Warren (the first Black woman to serve as the Mayor of the City of Rochester).

Sunday, March 22 from 5:30 pm to 8:00 pm in the Douglass Dinning Center

<https://www.facebook.com/events/362389553946099>

\$10 for University of Rochester students, \$12 for non University of Rochester students, and \$15 for couples. Contact Farid Adenuga at fadenuga@u.rochester.edu or (347)-493-9025 with any questions.

2015 Diversity Conference

6th Annual Diversity Conference From Bystander to Ally April 17, 2015

The deadline for poster proposals is April 2, 2015

<http://www.rochester.edu/diversity/annualconference/2015/posterproposals.html>

Diversity & Inclusion Film Series: A Call for Dialogue and Action

This film series is the result of a University-wide collaboration and is leading up to the 6th Annual Diversity Conference on April 17, 2015. For more information about the film screenings and the Conference visit: <http://www.rochester.edu/diversity/annualconference/2015>. All films are open to the public.



July '64

February 24th, 4:30-6pm

School of Medicine & Dentistry

Ryan Case Method Room (1-9576)

Screening followed by a discussion lead by the film's Director



Fixed: The Science/Fiction of Human Enhancement

March 19th, 7-9pm

River Campus, Wilson Commons, Gowen Room

Screening followed by a panel discussion



Documented

April 9th, 7:30-10pm

River Campus, Morey Hall, Hoyt Auditorium

Screening followed by a panel discussion

Closed Captioning Available. Other accommodations available, please see individual film announcements for contact information.